

Highwater Congregational United Church of Christ



*“Highwater Congregational Church, United Church of Christ, will be an active family of faith in North Central Licking County, dedicated to building awareness of God, Jesus Christ and the Holy Spirit through meaningful worship, diverse service, and genuine fellowship.” -
Mission Statement*

2024 Annual Report

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2024 Leadership

Minister:	Pastor Gladys Davis
Church Administrator:	Eydie Wright Keim
Church Custodian:	Peggy Green
Moderator:	Elli Kalas
Care Ministry:	Mary Jo Layman
Christian Education Ministry:	Stacey Atherton and Dave Snyder
Membership and Outreach Ministry:	Ron Hall
Missions Ministry:	Abby Shipley
Music and Worship Ministry:	Sue Steele and Jen Snyder
Stewardship and Finance Ministry:	Bill Goodman
Treasurer:	Sue Steele
Trustees:	Bob Tucker, Peggy Green, Phyllis Buxton, Andy Kalas, Becky Wright
W.I.S.H.:	Women In Service at Highwater

Letter from Pastor Gladys Davis

Dear Church Family,

This has been another full year for Highwater Church, and together we have accomplished a lot. We are very fortunate to have such a great group of faithful members and active participants in this congregation. We worked hard and played hard in 2025. Below are just a few of the highlights. Be sure to read the other ministry reports for additional information.

This was a big year for me personally as I completed my Master of Divinity degree at Trinity Lutheran Seminary in May and was ordained as a minister in the Disciples of Christ at a ceremony at Highwater on June 23rd. Just prior to that I had the opportunity to participate in a once-in-a-lifetime 12-day "Footsteps of Paul" trip to Greece and Turkey with the seminary. Thank you so much for your fantastic support throughout this season of my ministry.

We continue to focus on faith formation. Charlie Atherton and Jason Douglass participated in weekly confirmation classes and confirmed their baptismal vows May 19. In worship, we continue to offer two services weekly, except during the summer. Attendance at the 10:30 service is usually around 25-30 and the 8:30 am service has been averaging 4-8 people lately. We grew immensely in our use of the new audio-video technology in the sanctuary. The visual and sound has been excellent both in-person and on our live-stream. It is my goal to leverage even more of the capabilities of those systems in 2025. We began a Bible Study group, led by Mary Jo Layman, that meets weekly to study scripture, read reflections on that scripture and watch videos from Revs. Amy Jill-Levine, Adam Hamilton and others. We regularly have 6 participants in that study and I have really enjoyed our discussions.

We made strides in making our name known throughout the community. We held a concert in February that featured Barefoot McCoy. Our Annual Hog Roast in April was a big success, raising more than \$20,000 to fund youth programs, missions and a new digital sign by our entrance. We participated in the Summer Feeding Program, serving a weekly lunch at the St. Louisville ballpark. We participated in the Granville July 4th parade. We distributed more than 200 blessing bags at the Hartford Fair. Beginning this past fall, Lifewise began meeting with 4th & 5th graders from Utica Elementary school and I have been volunteering weekly with that program. In November, with the support of Women in Service at Highwater (WISH) we began hosting monthly lunches for the seniors in our community. Participation continues to grow in that outreach ministry. We joined with other Utica churches for joint Thanksgiving and Blue Christmas services. And this December we offered a Live Nativity to the community for the first time in many years. I was active in the Newark Area Ministerial Association, Utica Ministers Group, Licking Count United Way Community Partners Forum, Newark Drop-in Center and Warming Center. Granville PTO, the Granville Kiwanis and the Granville Chamber of Commerce throughout the year.

Our membership held steady during the year. We added one member through baptism – Ellaree Evers on April 7. We lost three members to death – Don Williams on May 7, Jane Lake on August 19 and Connie Baughman on November 18. . And we rejoiced with two members two were married this year: Angie Andrews (Joe Richardt) on August 18 and Phil (Betty) Shipley on August 24.

God has blessed us with a youth and children's ministry that continues to be a strength at Highwater. We were blessed to have Sar7ah "Seven" O'Riordan as our Youth Pastor this year. She is a seminary student at Trinity Lutheran Seminary. Although she left at the end of 2024 to begin her full-time seminary internship, she had a big impact during her year with us. Our ecumenical CONNECT youth group, which is a partnership with other Newark Area churches, continues to be very successful with two of our own kids attending regularly and a total of 20+ kids at each monthly event. Highwater hosted the September kickoff event and will host again this upcoming February.

Financially, our church has been able to roughly break even again this year. Although contributions were less than budgeted, so were expenses. We benefit immensely from past bequests that continue to benefit our church. If you have not remembered Highwater in your Will, I hope that you will consider doing so. These kinds of gifts are another way your legacy will live on after your time on earth has drawn to a close. Many of our members support our operations and ministry through regular giving throughout the church year. If you are not currently making regular giving a part of your household budget, I encourage you to prayerfully consider doing so.

I am deeply thankful for the gifts of time, treasure and talent that have benefited our congregation over the past year, and especially the leadership of our church council. All our accomplishments over the year could not have taken place without the support and leadership of our ministry teams. I am very grateful for Elli Kalas who has provided excellent leadership to our council during her tenure, which will end February 2025. Highwater's church council is one of its strengths and we are truly blessed to have such outstanding leadership. Your church council has been hard at work, so I encourage you to read their reports.

As we enter 2025, I look forward with anticipation to see how God will move in our midst again this year. I look forward to learning, walking and growing with you all in the coming year.

Blessed to be in your service,
Rev. Gladys Davis

Letter from the Moderator

Dear Highwater Family,

As I wrap up my time as Moderator, I am reflecting on all the work that has been done in the past couple of years. Our congregation has called and ordained a new pastor, created a Youth Program Coordinator position, begun a partnership with other local churches through the CONNECT program, replaced the carpet in the Legg Center, purchased a new LED sign, replaced at least one of our five HVAC units and hosted dozens of community and church fellowship events. And all of this in addition to the hundreds of hours of work that has been done on a daily basis to provide meaningful worship services and maintaining our church facilities for us to share in His presence.

I am unendingly grateful for all the work that is done by those in the Highwater family, but as always, there is more to do. There have been generations of loved ones who have created Highwater Congregational UCC as we know it. In the 90's, we knew that we needed to grow. In 1998, the new addition, including the Narthex, restrooms, classrooms, offices, kitchen and Legg Center was completed.

This means that the "new addition" more than 26 years old. Given the age of the facility, there are parts of the structure that need more extensive on-going maintenance and, in some cases, replacement.

Fortunately, due to the love and foresight of many of our members, there is funding available to do this. In order to be good stewards of the resources granted us, it will be important to be proactive in anticipating these facility updates and determine the appropriate criteria and find highly qualified service providers to meet these criteria. As this is likely to require significant amounts of research and specialized knowledge regarding each project, we will need "all hands on deck" to make sure our facilities continue to be here for future generations.

If I know anything about the wonderful people of Highwater, it's that when something needs to get done, it gets done. God has blessed us with this innovative people in our history, dedicated people in our present time and hope for our future.

Respectfully submitted,
Elli Kalas
Moderator, 2023-2024

Letter from the Treasurer

I assumed the role of Treasurer in February 2024. During the year we transferred our record keeping from an antiquated version of Quicken to QuickBooks. When QuickBooks raised their price, we transferred to ChurchTrac which had a more reasonable pricing structure and was designed for church record keeping. We also acquired a Square account so that we can take credit card payments during the Hog Roast.

The church overspent the 2024 budget due to the increased costs of maintaining the facility and an increase in insurance costs. However, the church is still in a good financial position going into 2025.

It is important to note that in addition to the budgeted money that is shown in the following tables, the church spent approximately \$13,700 in discretionary funding for a Youth Coordinator and \$8500 for musicians.

Blessed to be of service,
Sue Steele

Kroger Rewards Program 2024

Your faithful support of the Kroger Community Rewards program for 2024 brought in rebates from Kroger of \$477.25

If you or another family member or friends are not already participating in this rebate program, you can register online by going to the ***Community Rewards Registration Step-by-Step Guide***. ***All you need is an e-mail address and your Kroger Plus Card***



2024 Year End Fund Balances in Park National Bank Checking Account			
Fund #	Fund Name	Balance 12/31/2023	Balance 12/31/2024
101	General Fund	\$18,278.00	\$15,282.73
104	Flower Fund	\$13,657.31	\$186.34
105	Building Fund	\$81.47	\$14,007.31
115	Memorial Endowment Check	\$11,540.68	\$61,676.79
120	Legg Rental Income	\$0.00	\$1,100.00
125	Utica Food Pantry	\$100.00	\$190.00
131	WISH Dinners	\$178.00	\$289.00
133	PNB Chk acct interest	\$886.60	\$75.95
135	Misc Income	\$2,570.31	\$0.00
141	Pastoral Discretionary	\$1,751.91	\$1,651.91
142	Council Discretionary	\$22,193.78	\$15,274.24
143	Missions Discretionary	\$2,845.32	\$6,524.09
144	Youth Discretionary (\$2,541.19	\$592.64
147	Heritage	\$736.11	\$0.00
150	UCC Mission Support Fund	\$793.00	\$543.00
154	UCC Christmas	\$0.00	\$291.00
160	Hog Roast	\$16,327.31	\$0.00
165	Kroger Rebates	\$0.00	\$112.71
172	Special Project Maintenance	\$541.06	\$946.06
173	Salvation Army	\$1,432.27	\$43.30
174	Food Pantry Support	\$4,577.00	\$510.00
179	Special Youth	\$1,198.26	\$0.00
215	Fellowship Dinner	\$0.00	\$1,000.00
230	Audio Improvements	\$5,150.00	\$20,000.00
263	Carpet Fund	\$11,338.00	\$0.00
264	Pickleball Fund	\$60.00	\$0.00
181	Finn Fest	\$25.00	\$0.00
205	Rosalie Baughman	\$1,475.00	\$0.00
265	Stretton Family	\$674.00	\$0.00
	New Sign Fund	\$0.00	\$3,454.57
	TOTAL:	\$120,951.58	\$143,751.64

Highwater Church General Fund Budget

Category	2024 Budget	2024 Actual	2025 Budget
Wages			
Clergy Wages	\$61,920.00	\$61,992.99	\$63,468.00
Admin Assist	\$4,017.00	\$4,327.15	\$4,117.00
Custodian	\$12,566.00	\$13,746.38	\$12,880.00
Other Wages		\$2,869.20	\$2,400.00
Total Wages	\$78,503.00	\$82,935.72	\$82,865.00
Physical Plant Expense			
Physical Plant Expense: Insurance	\$9,000.00	\$12,139.75	\$9,450.00
Physical Plant Expense: Property Taxes	\$2,500.00	\$1,163.00	\$2,500.00
Physical Plant Expense: Building Maintenance	\$7,000.00	\$24,009.29	\$10,000.00
Physical Plant Expense: Mowing and Snow removal	\$3,500.00	\$4,200.00	\$3,500.00
Physical Plant Expense: Maintenance Supplies	\$500.00	\$556.39	\$500.00
Total Plant Expense	\$22,500.00	\$42,068.43	\$25,950.00
Utilities			
Utilities: Electric Power	\$4,500.00	\$4,753.00	\$4,600.00
Utilities: Propane Gas	\$10,000.00	\$5,531.00	\$9,800.00
Utilities: Telephone and Internet	\$2,400.00	\$2,394.76	\$2,400.00
Total Utilities	\$16,900.00	\$12,678.76	\$16,800.00
Office and Admin			
Office and Admin: Office Supplies	\$1,500.00	\$706.36	\$1,500.00
Office and Admin: Copier Lease and Supplies	\$1,750.00	\$2,165.14	\$1,750.00
Office and Admin: Senior Pastor Expenses	\$3,000.00	\$3,000.00	\$3,000.00
Office and Admin: UCC Assoc (COSEA)	\$1,000.00	\$1,000.00	\$1,000.00
Office and Admin: Subscription Service Expense	\$0.00	\$1,306.72	\$0.00
Total Office and Admin	\$7,250.00	\$8,178.22	\$7,250.00
Care Ministry	\$130.00	\$48.64	\$130.00
Christian Ed			
Christian Ed: Christian Ed Materials	\$600.00	\$665.20	\$600.00
Christian Ed: VBS	\$0.00	\$88.50	\$0.00
Christian Ed: Youth Activities	\$100.00	\$154.95	\$100.00
Total Christian Ed	\$700.00	\$908.65	\$700.00
Fellowship	\$300.00	\$0.00	\$300.00
Membership and Outreach	\$200.00	\$612.81	\$800.00

Category	2024 Budget	2024 Actual	2025 Budget
Missions Expenses	\$500.00	\$499.49	\$500.00
Music and Worship			
Music and Worship: Licensing	\$0.00	\$492.00	\$500.00
Music and Worship: Piano & Organ Maintenance	\$200.00	\$0.00	\$200.00
Music and Worship: Guest Pastor	\$500.00	\$1,000.00	\$1,000.00
Music and Worship: Misc Music	\$500.00	\$203.03	\$500.00
Total Music and Worship	\$1,200.00	\$1,695.03	\$2,200.00
Expense Categories Total	\$128,183.00	\$149,625.75	\$137,495.00

Year End 2024 Giving

Acct #	Account	Giving
101	General Fund	\$131,480.00
105	Building Fund	\$310.00
110	Flower Fund	\$616.50
115	Memorial Endowment	\$50,000.00
120	Legg Rentals	\$4,050.00
125	Utica Food Pantry	\$590.00
131	Misc. - WISH Dinners	\$8,123.00
141	Pastoral Discretionary	\$400.00
142	Discretionary Council	\$550.00
143	Discretionary Missions	\$40.00
144	Discretionary Youth	\$2,000.00
154	UCC Christmas	\$291.00
160	Hog Roast Income	\$23,419.57
165	Kroger Rebates	\$477.25
171	Special Projects Grounds	\$261.00
172	Special Projects Maintenance	\$500.00
173	Special Projects Salvation Army	\$100.00
174	SP Newark Food Pantry FPN	\$800.00
215	Fellowship Dinner	\$1,000.00
230	Special Projects #1	\$20,000.00
	TOTAL	\$245,008.32

Past History: Budget, Actual Spending & Giving

YEAR	BUDGET	ACTUAL SPENDING	ACTUAL GIVING
2011	\$ 117,300	\$ 127,403	\$ 133,455
2012	\$ 141,400	\$ 127,331	\$ 138,370
2013	\$ 149,700	\$ 143,299	\$ 142,868
2014	\$ 155,500	\$ 148,860	\$ 139,383
2015	\$ 145,500	\$ 142,292	\$ 145,873
2016	\$ 150,300	\$ 143,123	\$ 145,738
2017	\$ 151,575	\$ 137,325	\$ 147,044
2018	\$ 154,550	\$ 146,637	\$ 140,012
2019	\$ 155,825	\$ 143,031	\$ 140,795
2020	\$ 153,990	\$ 140,582	\$ 140,713
2021	\$ 153,990	\$ 133,141	\$ 134,845
2022	\$ 143,700	\$ 144,013	\$ 157,936
2023	\$ 128,425	\$ 135,797	\$ 197,116
2024	\$ 146,663	\$ 149,625	\$ 131,480
2025	\$ 137,495		

Stewardship and Finance Ministry

Bill Goodman, Ministry Chair

"Each of you should use whatever gift you have received to serve others..." 1 Peter 4:10

The Stewardship and Finance Ministry at Highwater Church serves to encourage members and friends to return a portion of their time, talents, and treasures to the Lord, for God loves a willing and cheerful giver.

Our budget called for the General Fund to raise \$146,640 in 2024. The actual giving for 2024 was \$131,480. Offsetting some of the costs this year were \$4,050 for Legg Center rentals, specific donations of \$20,000 for an improved sound system, and the popular annual hog roast and auction grossed over \$23,000 in April.

The Memorial Endowment Fund that is invested in various Vanguard funds ended the year with a value of \$550,440. These funds are specifically for capital improvement projects, to make major repairs to the church's physical plant, or to provide for the establishment of a major new program. Neither the donated amount nor the earnings are intended for the on-going expenses of the church. An advisory committee was created to oversee and advise the investments relating to these funds.

Vanguard Federal Money Market Fund	\$51,868
Vanguard Star Fund	\$127,365
Vanguard Target Retirement 2045 Fund	\$71,616
Vanguard Target Retirement 2065 Fund	\$93,906
Vanguard Total Stock Market Index Fund Admiral Shares	\$199,046
Vanguard Value Index Fund Admiral Shares	\$6,639
Total 2023 year-end value of the HMEF	\$550,440

Care Ministry

Mary Jo Layman, Ministry Chair

"God is our protection and our strength. He always helps in time of trouble." Psalm 46

The CARE Ministry provides support to church members in their time of need. We organize volunteers to fix meals, make visits, send cards, and help in any way we can. Members have been wonderful to fix meals ahead and keep our church freezer well stocked. Pastor Gladys has stepped in this past year making many home visits and delivering meals.

Our church is very blessed to always have our family of faith be willing to reach out to others. If you know of a family in need, please let Pastor Gladys or Mary Jo Layman know.

56 cards were sent out and 19 meals were delivered.

Christian Education Ministry

Stacey Atherton and Dave Snyder, Co-Chairs

- January 28 - New Youth Program Director, Sarah O'Riordan hired
- Sunday School held every week - 5-15 kids present each week
- Youth Roller Skating events held Feb 18, June 2
- CONNECT Ecumenical Youth Group held on the first Sunday of every month in combination with other churches around Newark. We hosted Sept 1.
- March 31 Easter Egg Hunt - March 31

- Summer - Sunday School continued through the summer months this year due to having a program director in place
- June 14 - Movie Night at the church watching “Inside Out” and also had a Junior Counselor training session for VBS
- June 24 - 28 - ReNew VBS - 25 kids
- July 4 - Granville 4th of July Parade - kids walked and passed out candy
- August 4 - kids passed out Blessing Bags at the Hartford Fair. These bags were put together by a group of Highwater Members led by Ron Hall and Janine Shipley.
- September 1 - Hosted Youth Connect - A “Let’s Grow Together” theme. We had a hayride, bonfire, pedal tractor races, baby goats, calves and big tractors. Around 30 kids present.
- September 8 - Rally Day - Sar7ah preached and included kids into the sermon.
- September 29 - DSACO Buddy Walk - Team Finn - The youth had planned to attend this event to support our church member, Finn Snyder. However, due to bad weather, many of the kids did not make it.
- October 27 - Trunk or Treat held in the parking lot because the weather was beautiful - 18 kids participated
- December 15 - Live Nativity - Worked in combination with WISH to put on our first ever Live Nativity. We had a cow, calf, sheep, donkey and multiple goats present. Wish served sandwiches, cookies and drinks. Around 100 in attendance.
- December 31 - Sar7ah O’Riordan steps down as Youth Director so that she can go into her ministry internship at another church.

Overall we had a strong year for the youth in our church. We were hoping to increase membership - and while we did, it was not as much as we hoped. We struggle to find a fine line of creating enough events to encourage participation, however sometimes we had too many events planned with no participation. Sar7ah was great to have around this year and brought many new ideas to our youth program like roller skating events and movie nights. We will miss her!

Membership and Outreach Ministry

Ron Hall, Chair

The membership and outreach ministry aided in a number of events this year at Highwater. We also reapplied the Pickleball court after the new carpet was installed and handed out welcome baskets at the Hartford Fair.

Missions Ministry

Abby Shipley, Ministry Chair

In 2024 the Missions Committee supported a number of initiatives that benefited the larger community.

We supported the local United Way Warming Centers by collecting donations of socks and cold weather apparel. These donations were greatly appreciated as they continue their efforts to support those that need help in the cold weather months.

The Utica Methodist Church approached us in the Spring to participate in the purchase of Eclipse glasses for the 2024 Solar Eclipse. This donation provided eclipse safe viewing glasses for all North Fork students so they could safely view this event!

Our biggest project of the year was providing lunches for the North Fork Summer Lunch Program. Highwater volunteered to serve lunch weekly at the St Louisville location. Each week we served walking tacos, fruit, dessert and a drink to the local kids at the Park. It was very well received and nice to see the attendance grow and the program utilized through the summer. In total across the twelve weeks we served 244 lunches. We spent a total of \$278 on this program however the beef and several other items were donated by Church members. In the future we will need to increase this budget to cover the cost of the lunches.

Continuing into the Fall we were able to help with a number of initiatives such as sending \$250 to the UCC to continue their missions work. We purchased candy for Licking Heights Schools trick or treat initiative at the recommendation of Elli Kalas. Lastly we sent a \$4000 donation to the Salvation Army from money that had been sitting in a fund earmarked as Salvation Army. This will help them to continue their initiatives to the local community.

In November, we launched a Blessing Box. This is a cabinet located just outside the Church doors that contains personal care and non-perishable food items for the community to utilize as needed. The response has been somewhat slow out of the gate for utilizing these services but we hope to see it increase as the word gets out about its availability.

For the holiday season we were able to support two organizations. Our congregation filled 20 angel tree tags for the Salvation Army, purchasing Christmas Gifts for local kids in need.. We also again supported The Village Network, an organization who supports kids in foster care, by spending \$265 in Gift Cards to supplement Foster kids in their organizations Christmas gifts.

I am looking forward to 2025 and continuing to support local initiatives as a Congregation. I would like to thank the congregation for their support in these worthy projects!

Music and Worship Ministry

Sue Steele and Jen Snyder, Ministry Co-chairs

In 2024 the Music and Worship ministry was busy throughout the year. We started Lent with an Ash Wednesday service on February 14th. There was a special Lenten series, "Entering the Passion of Jesus Picturing Ourselves in the Story". There was a special Maundy Thursday/Good Friday service to mark the end of Lent. Easter was celebrated with a service and a brunch. In April we held a special service to dedicate the new electronic keyboard. The service featured music by multiple pianists. In May we celebrated Mothers with a service, carnations and cakes provided by Janet and Kathy. In June we had both Graduation Sunday and Father's Day. We celebrated Father's Day on June 16 with candy and "pop" corn. Thanks to Marshall and Tarah Goodman for the donation of the popcorn. We celebrated both the end of VBS and Rural Sunday by holding the worship service in the shelter house on June 30.

During the summer we held a single service and returned to two services after Labor Day. In October we hosted the choir from Hyde Park United Methodist Church There was a special service on November 3 to celebrate All Saints Day. Our church also hosted the community Thanksgiving service with other local churches. That was followed quickly by decorating the church and the start of the Advent season. Advent also featured a special series, The Inn.

In addition to the worship services, the ministry also added the electronic piano and a third wireless microphone to the sound system. There were several technical challenges throughout the year, and we attempted to resolve them as quickly as possible.

We want to thank all the musicians for sharing their musical talent.

Trustees

Bob Tucker, Chair, Peggy Green, Phyllis Buxton, Andy Kalas, Becky Wright

The trustees had several large projects during 2024. They included replacing the carpet in the multi-purpose room of the Legg Center with a special thanks to Ron Hall for his help in assuring lines on the court were correct. The parking lot had all the cracks resealed. Our church street sign was replaced with a new electronic one. Thanks to Andy Kalas for all of his hard work on this project.

Projects started but yet to be completed are:

- the replacement of the slate and shingle portions of the roof.
- the replacement of two of the roof-mounted HVAC's as well as the two AC's for the sanctuary.

W.I.S.H.

Women In Service at Highwater

"Happy is she who believed that the Lord would fulfill the promised he made to her." Luke 1:45

WISH serves the church in many ways, including serving meals, donating to charities, aiding in funds for the church building and providing social activities.

- ❖ Provided desserts for the Northridge boys' basketball banquet which was held at the church.
- ❖ Assisted with the Easter Brunch that was held between the two services on Easter morning.
- ❖ A Basket raffle was organized by the group for the Hog Roast.
- ❖ WISH served dinners to:
 - The Licking County Professional Agrarian Club (4x),
 - The Licking County Homemakers,
 - The Licking County Trustees,
 - The Ohio Grange,
 - Homer Alumni
 - Pastor Gladys's Ordination Lunch
 - Bereavement meals were served to the families of:
 - Janet M. Hite
 - Doug Snyder
 - Don Williams
 - Rosalie Baughman
 - Jane Lake
 - Connie Baughman
- ❖ WISH members Cindy Campbell and Patsy Farmer organized another wonderful Mystery Bus trip in September
- ❖ Two families received gifts at Christmas funded by WISH.
- ❖ Provided food for the Live Nativity.
- ❖ Donated \$8,000 to the purchase of the LED sign

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