

Highwater Congregational United Church of Christ



*“Highwater Congregational Church, United Church of Christ, will be an active family of faith in North Central Licking County, dedicated to building awareness of God, Jesus Christ and the Holy Spirit through meaningful worship, diverse service, and genuine fellowship.” -
Mission Statement*

2022 Annual Report

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2022 Leadership

Minister:	Pastor Gladys Davis
Church Administrator:	Eydie Wright Keim
Church Custodian:	Peggy Green
Moderator:	Jackie Parrill
Care Ministry:	Mary Jo Layman
Christian Education Ministry:	
Fellowship Ministry:	Lisa McKimmins and Janet Goodman
Membership and Outreach Ministry:	
Missions Ministry:	Abby Shipley
Music and Worship Ministry:	Sue Steele and Jen Snyder
Stewardship and Finance Ministry:	Kathy Preston and Bill Goodman
Treasurer:	Pat Hoar
Trustees:	Bob Tucker, Peggy Green, Phyllis Buxton, Andy Kalas, Jeff Preston
W.I.S.H.:	Janet Goodman

Letter from Pastor Gladys Davis

Dear Church Family,

The past several years have been difficult for many of us. COVID disrupted our lives in many ways, not the least of which was our regular worship patterns. During the time away, new habits were formed. Some good. Some not. As COVID wound down, the church suffered the loss of its Pastor, Scott Schieber, along with his family. Spring and summer saw a rotation of “pulpit fill” ministers as we longed for stability and continuity. Our neighborhood is also changing as farmland gives way to new development.

Seasons of change are difficult to navigate. We lament the cherished ways of doing things and wish things to return to “the good ole days.” Of course, as you know, “the good ole days” are rarely as perfect as we remember them to be.

Some good things have come out of all the disruptions of the past few years. We were forced to upgrade our audio-visual equipment and began streaming our worship services online. This has given the opportunity for those who are home-bound, out of town, or otherwise unable to attend worship in person an avenue to be with us, at least in part. We also learned to live on a leaner budget.

There are many things to celebrate at Highwater. We have an active church council who cares deeply about the future of this church. We have a loyal and committed part-time staff who do so much for our church, much of it unseen. We have a talented and vibrant youth leader who is leading Christian formation for our kiddos, with support from several volunteers. On most Sundays we have a dozen kids in attendance – many churches our size would be envious of those numbers. We have a very healthy mix of young families and golden year retirees.

And there is a true spirit of Christian love among those who call Highwater home. We may have our disagreements and our differences, but we are able to put those aside in the interest of our shared common goals and in the love of God.

Now, we are in a liminal season. We are on the threshold between the way things used to be, and the way they will be in the future. We are crossing a bridge from familiar territory into roads less traveled. The good news is that we get to make those roads. Some of those roads may look different than the ones we left, and that’s okay. We can take what was working – truly working – into the future and leave the clutter and broken-down things in the past. Let’s trust God and God’s plans for our future. Let’s put our shoulders into the work ahead, and continue to be the warm, down-to-earth community church we have always been, faithful servants to our mission of the building of the Reign of Christ on earth.

“Highwater Congregational Church, UCC, will be an active family of faith in North Central Licking County, dedicated to building awareness of God, Jesus Christ and the Holy Spirit through meaningful worship, diverse service, and genuine fellowship.”

It has been a pleasure serving as your pastor these past few months, and I look forward to what God has planned for us in 2023!

Blessings to you!
Pastor Gladys

Letter from the Moderator

“Every good thing given, and every perfect gift is from above, coming down from the Father of lights, with whom there is no variation or shifting shadow.” James 1:17

As 2021 got underway, we knew it would be a year of transition. In late December 2021, Pastor Scott informed us of his decision to leave Highwater at the end of February 2022. Additionally, as we were dealing with the after-effects of the pandemic, our church worked hard to increase fellowship activities and in person attendance. The council and other members of our congregation did an amazing job of keeping things going, and I am beyond grateful for their service and generosity. Our people make Highwater such a special place.

We began the process of searching for a new pastor early in the year. Beginning a search meant establishing a search committee and preparing a church profile which entailed surveying the congregation and many hours of work preparing the comprehensive document. It also meant our church needed pulpit supply to provide Sunday services as we searched for a new pastor. Managing this process was labor intensive; however, it provided us the opportunity to meet a number of new pastors and we truly enjoyed and benefited from the rich and varied messages they brought to our congregation. Thank you to pastors Amanda Conley, Gladys Davis, Jill Dunlap, Jeff Gill, Dan Hamilton, Robin Knowles-Wallace, Ed Lopeman, Meghan Malone, and John Ralston. Their service to Highwater during this transitional time was very much appreciated and enjoyed.

I want to express my sincere appreciation to Susan Steele and Jen Snyder, our Music and Worship ministry co-chairs, who worked tirelessly over many months orienting each new supply pastor and putting the worship programs together, including coordinating liturgists and music for each service and providing expertise in assisting the tech team on a weekly basis. Due to their incredible dedication and efforts, our services went smoothly for six months without a transitional or settled pastor.

There are many other members who serve on committees throughout the year that allow our church to function and carry on with its mission. I have much appreciation for our search team comprised of Adrienne Anderson, Cindy Campbell, Marshall Goodman, Virgil Hatch, Kathy Preston, and Tracy Storts who assisted in finding our transitional pastor. Although the search for a settled pastor continues, we were thrilled to call Gladys Davis as our pastoral intern through May 2023. Pastor Gladys joined us in September. As you know, Gladys is currently in her final year of seminary at Trinity Lutheran Seminary and her work at Highwater will fulfill her requirement for an internship. I also want to thank the Pastoral Relations subcommittee comprised of Pat Hoar, Mary Jo Layman, Kathy Preston, Sue Steele, and Jen Snyder who have been meeting regularly with Pastor Gladys to support her in learning and providing guidance and direction as she navigates the waters here at Highwater.

In June, Council approved a new part-time Youth Program Coordinator position, and we were fortunate to hire Bekah Kalas into the role in July. Bekah's work is already having a significant impact in engaging our youth in the life of the church.

I am humbled and grateful for the opportunity to serve this past year as moderator. I am thankful for everyone who has been a part of the various committees, the Council, volunteered, and pledged their support through the giving to Highwater. Thanks to the staff, my fellow council members, and the entire congregation that make the work we do so impactful. I am a proud member of Highwater Church of Christ.

I wish nothing but the best for our incoming moderator Elli Kallas, and I hope her coming years of service are as rewarding for her as mine were for me.

God bless you and your family.

Jackie Parrill, Moderator

Letter from the Treasurer

On February 7, 2022 an audit of the 2021 treasurer's and stewardship records was done by Sue Steele, Phyllis Buxton, and Mike Laughlin: *"Upon examination all records were found to be in good order. No discrepancies were found."* Again in 2022 each month Highwater's financial records (kept on HW's laptop computer using Quicken) were reconciled/matched (to the penny) with Park National Bank's monthly statement of our checking account, this matching is my personal reassurance that all our financials are correct.

At year's end your weekly contributions to the General Fund totaled \$128,101 which was 11% BELOW the 2022 Stewardship Goal of \$143,780. Overall spending of \$114,013 was \$14,088 (21%) below budget, mostly due to lower staffing costs.

At the November 13, 2022, Highwater Congregational Meeting, we approved the 2023 Budget as below.

In summary: Our church is in 'okay' shape financially with a \$32,008 General Fund (up \$14,088 over 2021) and just over \$422,967 in restricted funds. Restricted funds relate to giving to designed projects such as: The Building Fund, The Memorial Endowment Fund, our six discretionary funds and others. We can all take pride in Highwater's solid fiscal standing.

After Jack Schmidt served over 10 years as Church Treasurer, I took over the duties of the Church Treasurer in January 2022. I had hoped to serve in this position for a few years (not 10!) but with increased responsibilities at my workplace, I will not be able to continue as your treasurer. However, I will continue to serve until we have a wonderful person step up and offer to serve. The church has a laptop with Quicken software to make the treasurer's position easier. *Blessed to be of service.*

Pat Hoar

Since many banks now offer "online bill payment", please consider using this handy service to support Highwater and make the Stewardship Ministry's task much easier.



YEAR END FUND BALANCES				
Acct Number	Name of Account	Year End 2020	Year End 2021	Year End 2022
101	General Fund Surplus	\$ 17,820.00	\$17,920.00	\$32,008.00
105	Building Fund, PNB Ck. Acct,	9,417.00	11,290.00	12,916.02
104	Total of Building Funds	\$ 9,417.00	\$ 11,290.00	\$ 12,916.02
115	Memorial Endow, Ck.	967.00	1,377.00	3,764.19
116	MEF, VG Star Fund	111,007.00	121,723.00	99,820.16
117	MEF VG Total Stock Index	126388.00	158,885.00	127,862.33
118	MEF VG Target Ret 45 & 65	52,245.00	108,838.00	120,980.86
118	MEF VG Fed MM	1,001.00	1.00	15,094.87
114	Total of Memorial Endow.	\$ 291,608.00	\$ 390,823.00	\$ 367,522.41
120	Legg Rental Income	0.00	400.00	0.00
125	Utica Food Pantry Support	(75.00)	0.00	0.00
133	Misc. PNB Ck. Acct. Interest	6.00	0.00	204.48
141	Pastoral Discretionary	732.00	1,753.00	1,451.91
142	Council Discretionary	11,615.00	8,134.00	15,714.78
143	Missions Discretionary	1,949.00	1,759.00	1,843.61
144	Youth Discretionary	3,286.00	3,286.00	3,764.19
147	Heritage Discretionary	7,534.00	7,808.00	3,225.80
148	VG Value Seminary Discretionary	4,237.00	5,560.00	5,248.09
150	UCC Mission Support Fund	300.00	301.00	301.00
160	Hog Roast	0.00	0.00	345.72
165	Kroger Rebates	0.00	0.00	0.00
172	Special Projects, Maintenance	3,782.00	1,638.00	541.06
173	Special Projects, Salvtion Army	0.00	1,368.00	1,432.27
174	Special Projects, Food Pantry Net	0.00	250.00	3,027.00
179	Special Projects, Sabbat/Youth Ld	0.00	4,000.00	3,896.00
181	Finn Fest	0.00	25.00	25.00
190	Family Memorials	2,737.00	1,507.00	1,507.85
	Total of HW Funds 12-31-20, 21, 22	\$ 354,948.00	\$ 457,822.00	\$ 454,975.19

Year End Financial Report as of 12-31-22
DETAILS OF INCOME RECEIVED

Acct #	Account Description	Income
101	General Fund-Giving	\$133,845.26
105	Building Fund	\$2,271.93
115	Memorial Endowment	\$50,410.00
120	Legg Rentals	\$2,135.15
125	Support for Utica Food Pantry	-\$75.00
131	Misc. Petty Cash (interest income)	7.50
135	Misc. Inc.	\$0.00
141	Pastoral Discretionary	\$2,276.50
142	Council Discretionary	\$5,008.47
143	Missions Discretionary	\$60.00
147	Heritage Discretionary	\$5,340.00
151	UCC One Great Hour of Sharing	\$0.00
152	UCC Strengthen the Church	\$0.00
153	UCC Neighbors in Need	\$0.00
154	UCC Christmas Fund	\$301.00
160	Hog Roast	\$0.00
165	Kroger Rebates	\$516.93
172	Special Project Maint.	\$1,000.00
173	Special Project Salvation Army Meals	\$4,000.00
174	Special Project Food Pantry Network	\$2,275.00
177	Special Project Cleaning Kits	\$1,962.84
179	Special Pro. Sabbatical/Youth Leader	\$6,475.00
181	Special Event Finn Fest	\$25.00
182	Special Event Food Pack	\$0.00
190	Family Memorials	\$830.00
Total*	As shown on Treasurer's Books	\$218,148.65

*This number is \$12,085.97 more than shown received by Stewardship Report dated 1231-20. This is due to checking account interest and inner fund transfer

Actual income for 2020 as reported by Stewardship: **\$206,062.68**. *Detailed explanation available on request.*

Highwater Church General Fund				
Acct Number	Name of Account	2022 Approved Budget	2022 Spent	2023 Budget
1100	Pastor	\$ 69,850.00	\$ 12,916.63	\$0.00
1200	Administrative Assistant	3,900.00	4,436.08	3,900.00
1300	Custodian	12,200.00	12,276.61	12,200.00
1400	Youth Coordinator	0.00	0.00	10,880.00
1500	Musicians	9,100.00	7,350.00	8,100.00
1700	Designated Term Pastor Intern		18,656.36	60,000.00
1000	Total Staff Expenses	\$ 95,050.00	\$ 55,635.68	\$84,200.00
2110	Insurance Property and Liability	\$ 8,000.00	\$ 8,107.25	\$ 9,621.00
2120	Property Taxes	1,100.00	1,074.22	1,074.00
2130	Building Maintenance	7,000.00	20,972.19	5,000.00
2140	Grounds Maintenance (lawn & snow)	3,000.00	2,375.00	2,000.00
2150	Maintenance Supplies	500.00	244.53	250.00
2100	Total: Physical Plant Expenses	\$ 19,600.00	\$ 32,773.19	\$ 17,945.00
2210	Electric Power	\$ 5,000.00	\$ 4,091.00	\$ 4,500.00
2220	Propane Gas	8,350.00	7,297.00	10,000.00
2230	Waste Hauling, free service Shackelford	0.00	0.00	0.00
2240	Telephone & High-Speed Internet	2,200.00	2,697.47	2,400.00
2200	Total Utilities & Services	\$ 15,550.00	\$ 14,085.47	\$ 16,900.00
2310	Office Supplies	\$ 1,500.00	\$ 874.75	800.00
2320	Copier Lease & Supplies	1,750.00	1,827.10	1,750.00
2330	Sr. Pastor Expenses	3,000.00	500.00	0.00
2335	Designated Term Pastor Intern Exp	0.00	1000.00	3,000.00
2350	UCC Assoc. (COSEA)	1,200.00	1,200.00	1,000.00
2300	Total Office & Admin Supplies	\$ 7,450.00	\$ 5,401.85	\$ 6,550.00
3100	Care Ministry	\$ 150.00	\$ 103.41	\$ 130.00
3225	Christian Ed Materials	\$ 1,300.00	\$ 376.60	500.00
3240	Youth Activities	100.00	53.68	100.00
3200	Total Christian Education Ministry	\$ 1,400.00	\$ 430.28	\$ 600.00
3300	Fellowship Ministry	\$ 300.00	\$ 363.92	\$ 300.00
3400	Membership & Outreach	\$ 500.00	\$ 126.32	\$ 200.00

3500	Mission Ministry	\$ 2,000.00	\$ 1,000.00	\$500.00
3610	Choir Music	0.00	0.00	0.00
3620	Piano & Organ Maintenance	400.00	180.00	200.00
3630	Supply Pastors & Guest Musicians	800.00	3,400.00	400.00
3640	Misc. Music & Worship	500.00	512.62	500.00
3600	Total Music & Worship Ministry	\$ 1,700.00	\$ 4,092.62	\$ 1,100.00
	Total Operating Expenses:	\$ 48,650.00	\$ 58,377.06	\$ 44,225.00
	Total Staff Expenses:	\$ 95,050.00	\$ 55,635.68	\$ 84,200.00
	GRAND TOTAL EXPENSES:	\$ 143,700.00	\$ 114,012.74	\$ 128,425.00
		<i>2022 Budget</i>	<i>2022 Spent</i>	<i>2023 Budget</i>
*Youth Coordinator is not included in total budget needed because it has been funded for 2023				

Past History: Budget, Actual Spending & Giving

Year	Budget	Actual Spending	Actual Giving
2011	\$117,300	\$127,403	\$133,455
2012	\$141,400	\$127,331	\$138,370
2013	\$149,700	\$143,299	\$142,868
2014	\$155,500	\$148,860	\$139,383
2015	\$145,500	\$142,292	\$145,873
2016	\$150,300	\$143,123	\$145,738
2017	\$151,575	\$137,325	\$147,044
2018	\$154,550	\$146,637	\$140,012
2019	\$155,825	\$143,031	\$140,795
2020	\$153,990	\$140,582	\$140,713
2021	\$153,990	\$133,141	\$134,845
2022	\$143,700	\$114,013	\$207,964

Highwater Memorial Endowment Fund Annual Report to the Congregation

Bill Goodman

The mission of the fund is to provide a vehicle for Highwater members and friends to donate monies or other assets to our church that will fund future capital improvement projects, make major repairs to the church's physical plant or provide for the establishment of a major new program. Neither the donated amount nor the earnings are intended for the on-going operating expenses of our church.

On September 25, 2001, the Highwater Church Council approved the establishment of the Highwater Memorial Endowment Fund (HMEF). An advisory council was created to publicize the fund, oversee its investments, and advise the Stewardship and Finance Ministry and Church Council on all matters relating to the HMEF. The current members of the advisory council are Jack Schmidt, Pat Hoar, Brad Patton, Dave Snyder, and Paula Olsen.

As of 12-31-2022, the details of the HMEF are as follows:

Vanguard Federal Money Market Fund	\$15,095
Vanguard Star Fund	99,820
Vanguard Target Retirement 2045 Fund	52,689
Vanguard Target Retirement 2065 Fund	68,292
Vanguard Total Stock Market Index Fund Admiral Shares	127,862
Vanguard Value Index Fund Admiral Shares	5,248
Total 2022 year-end value of the HMEF	\$369,008

Care Ministry

Mary Jo Layman, Ministry Chair

"God is our protection and our strength. He always helps in time of trouble." Psalm 46

The CARE Ministry provides support to church members in their time of need. During 2022, there were 39 meals delivered and 75 cards sent and 9 calls made.

If you know of a family in need, please let the pastor or me know.

Fellowship Ministry

Lisa McKimmins & Janet Goodman, Ministry Co-chairs

Matthew 18:20 "For where two or three are gathered in my name, there am I among them."

It is this ministry's belief, that in the history of Highwater Church, never has the Fellowship Ministry had a more important role in attempting to bring us back together. We strived to have a gathering every month outside of our weekly worship.

We organized potluck meals for Rural Sunday, Grill Sunday and Scott Schieber's departure. We hosted two euchre game nights and an outing for a Columbus Clippers baseball game. MORE FOOD....Easter Brunch, Ice cream social and a pancake/sausage breakfast were served along with helping with the Hog Roast. Thanks to Legend Hills Orchard for the pumpkin donations, we had some awesome pumpkin carvers show us their talent!

In early December, we organized a Parent's Night Out with 11 children in attendance. They enjoyed games, crafts, and a snack. Bekah Kalas was a tremendous help then bravely hosted a Lock-In for the group!

It was our mission to bring our members together along with guests and visitors so they may be better acquainted. Many thanks to those who helped in preparing food, setting up for meals and events and the clean up that follows. We hope you will continue to support our efforts as we remember this scripture:

1 Thessalonians 5:11

Therefore encourage one another and build one another up, just as you are doing.

Missions Ministry

Abby Shipley, Ministry Chair

In 2022 the Missions Committee supported a number of initiatives that benefited the larger community. For the first half of the year, we focused on serving meals at the Salvation Army. One Sunday a month from January to June we served approximately 150 hot meals to those in need. The meals were coordinated by the committee and ingredients were sourced from donations from Church members. We then gathered volunteers from both the church and outside youth organizations (4-H and Brownie Groups) to go to the Salvation Army, prep the food and serve. Each month we also provided extra snacks and small care kits to pass out.

In the Summer the Missions Committee started a new initiative at the Hartford Fair. We handed out over 200 blessing bags to youth at the Fair, wishing them a good week and inviting them to Highwater Youth Activities. The Blessing Bags were filled with snacks, chapstick and hand sanitizers that were donated by Church members. Each bag also contained an invitation to the Ice Cream Social and a nice poem called the "Hartford Fair Beatitudes" authored by Lisa McKimmins. These were a huge hit among the kids at the fair!

In the month of December, the Missions Committee held a coat drive to benefit Dude Charities. This was a huge success as we donated by my estimates almost 100 coats! These coats will be handed out to needy in the cold weather months.

We also supported the Salvation Army in December through their Angel Tree program. We filled 35 Angel Tree Tags for this program. We also sent volunteers down the week of December 19th to work in the Salvation Army Toy Shop handing out those gifts during pick up times. For next year we should look at sending volunteers down earlier in December as that is when the most help is needed with sorting the gifts/tags and organizing them for pick up. We donated \$1000 to the Salvation Army.

We are looking forward to 2023 and continuing to support local initiatives as a Congregation. I would like to thank Lisa McKimmins for volunteering to help with this committee and the entire congregation for their support in these worthy projects!

Music and Worship Ministry

Sue Steele and Jen Snyder, Ministry Co-chairs

2022 was a challenging year for the Music & Worship Ministry. After many years of service, Pastor Scott Schieber left his position at Highwater. Between March and September, we had a series of excellent supply pastors fill the pulpit.

We started streaming our services during the COVID pandemic and continued doing so in 2022. Starting March 6, we switched from dual streaming (YouTube and Facebook) to a single streaming feed on Facebook. There were numerous challenges with streaming including inadequate speakers in the control room, microphones not working, and cameras became locked. There is a continuing need for volunteers to help with the streaming, anyone interested is encouraged to contact the committee.

In keeping with tradition, Easter Lilies were purchased and used to decorate the sanctuary in April. We also restarted the practice of a special collection at the end of the month for the food pantry.

Starting at the end of May we switched to the single, 9:30 AM service for the summer. The service was changed slightly, and the Praise Music was at the beginning of the service and after the offering. Weekly emails were sent to the congregation to identify the pastor, the topic for the upcoming sermon and any other relevant information.

In August we welcomed Bekah Kalas as the Youth Coordinator. In September we switched back to two services and welcomed Gladys Davis as the designated term pastoral intern for Highwater. Her commissioning ceremony was held on September 25. The ministry team looks forward to working with Pastor Davis going forward.

In between Pastor Scott leaving and the arrival of Pastor Davis, the members of Music and Worship worked to keep the services running. This included preparing the liturgist material, bulletins, announcements, and slides for services. In addition, for the six months between March and September, per our CCLI license agreement, all the music was reported to the CCLI. With respect to music, we thank the outstanding musicians and the Praise Team for their invaluable contributions of music and song.

This year the Advent season started early, and the Hanging of the Greens happened the Sunday, November 20, before Thanksgiving. A special thank you to all who assisted in decorating the church for the Advent season and to those who purchased the poinsettias used to decorate the sanctuary. On the first Sunday of Advent, the Praise Team lead a sing along and the congregation was treated to two carols by the Kids Bell Choir. The Second Sunday of Advent included special music by the Bell Choir, led by Cathy Bero. We are grateful to Cathy for bringing back the Bell Choir this year. The Fourth Sunday of Advent was special, with a prelude by Janine Shipley and Laura Laughlin, followed by the Children's Pageant. The pageant was written by Bekah Kalas for this occasion and featured live action, recorded commercials and a live baby donkey. We had intended to conclude the Advent season with two services on Christmas Eve and one service on Christmas Day. However, due to weather conditions that was not possible. Instead, Pastor Gladys provided a very beautiful and meaningful service via streaming, including music by Mary Miller, Janine Shipley and Olivia Davis.

Members of the Music and Worship Ministry for 2022 were Cathy Bero, Laura Laughlin, Patsy Farmer, Janine Shipley, Susie Hatch, Mary Miller, Jen Snyder and Sue Steele.

Stewardship and Finance Ministry

Kathy Preston and Bill Goodman, Ministry Co-chairs

Corinthians 9:6 "The point is this: he who sows sparingly will also reap sparingly, and he who sows bountifully will also reap bountifully."

The Stewardship and Finance Ministry at Highwater Church serves to encourage members and friends to return a portion of their time, talents, and treasures to the Lord, for God loves a cheerful giver.

Our budget called for the General Fund to raise \$143,700 in 2022. The overall giving for 2022 was \$127,606, which included a \$5,000 donation from a miscellaneous donor. We thank the members and friends of Highwater Church for their generosity and support to the church and encourage all to continue to meet our projected goals. Offsetting some of the costs this year were \$8,700 in Legg rentals and

another \$5,000 contribution from a miscellaneous donor. The need for help in our community continued in 2022, and the Highwater Church contributed \$3,500 to the Salvation Army and Food Pantry Network. Highwater Church had a hog roast this year with no auction. It was not a money maker, but the objective was to get the community back together after living through two years of a pandemic.

The attendance was down somewhat compared to previous years, but with the planned hiring of a full-time minister and the addition of an encouraging youth coordinator, we are looking forward to bringing those attendance numbers up in 2023.

At this time, we must mention that stewardship continues after our loved ones have moved on to their heavenly home. There are not enough words to fully express our heartfelt thanks for the love and support extended to the Highwater Church family through our Memorial Gifts. The impact of their lives will always remain alive in the building, the music, and the hearts of the church family.

Trustees

Bob Tucker, Chair

2022 has been a normal year in the life of our Church from the Trustee's viewpoint. We repaired a few items during the year and made a list of items to be addressed in 2023 and beyond. We hired a handyman (yes, they still do exist) and we walked the building inside and out giving him a list of items that we felt required repairs. He has tackled many of those items and along the way saved us large sums of money by repairing rather than replacing existing items. We also had the parking lot cracks sealed, trimmed the trees along Dutch Lane, repaired the playground equipment, continued to pass all our MASI state water inspections, and made repairs to the slate roof section of the Church above the sanctuary. Also, finally, and hopefully won the battle of the attic with the raccoons.

Looking forward to 2023 and beyond, we need to realize that the Legg Center is now 26 years old and starting to show her age in some areas.

Areas of concern for us are:

- Replacing the carpet in the multi-purpose room. According to everything I have been able to find the average life for a floor such as ours is 20 years so we are past due. We have not started to shop prices but everything I have been able to find online varies by quality and installation in the \$10-30,000 price range. I would also like to add that the boys basketball program that uses the gym every year has volunteered several thousand dollars toward the cost of this project. (as well as the money they pay to rent the gym each season)
- The Legg Center (everything south of the sanctuary) has five HVACs (heating, ventilation, & air conditioning units) on the roof that heat and cool different zones in the building. We have these inspected each year and unfortunately have been told that several of them are within a year or two of needing replaced. When I talked to our supplier last fall they estimated cost to replace at \$17-20,000 each.

Bob Tucker, chairman
Jeff Preston
Phyllis Buxton
Peggy Green
Becky Wright

W.I.S.H.

Janet Goodman

Proverbs 31:16-17 "She surveys a field and acquires it; from her own resources, she plants a vineyard. She works energetically; her arms are powerful."

WISH is an active group of women who serve Highwater Church as well as the local community. WISH stands for "Women in Service to Highwater". Meetings have been held at the church, members' homes and restaurants. Meetings are held the second Monday of every month beginning at 6:30 p.m.

WISH had fewer projects, events and donations as in years' past due to the slow recovery from the pandemic. However, the group did stay active and was called upon several times for church members and the community's needs. Those items include:

- ❖ Served the Licking County Agrarian Club
- ❖ Assisted the Fellowship Ministry in serving the Easter Brunch
- ❖ Hosted a Ladies Tea with 37 in attendance.
- ❖ Two bereavement lunches were served.
- ❖ One scholarship was presented
- ❖ Served Timbuk employees a lunch after the fire they suffered in March

Officers are President-Janet Goodman; Vice-president-Marcie Williams; Secretary-Mary Jo Layman; Treasurer-Phyllis Buxton



Meet our **NEW youth coordinator, Bekah Kalas!** She is eager and ready to create a new experience and meaningful relationship with God for the youth of our church.



The table at Highwater extends beyond our doors and welcomes everyone!

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